

Privacy Policy

The Perlman Compliance Group (“PCG,” “we,” or “us”) takes your privacy seriously. Please read the following Privacy Policy (the “Privacy Policy”) in order to learn more about our policies and practices regarding our Website, including the personally identifying information that we may collect from you, and the uses that we may make of your information. This Privacy Policy describes the practices and policies occurring on the website located at www.charitycompliance.com (hereinafter, the “Website”), which is owned and operated by Perlman & Perlman, LLP. Please note that this Privacy Policy applies only to our online information-gathering and dissemination practices, and does not apply to any of our practices conducted offline. By using the Website, you indicate that you agree to be bound by the terms of this Privacy Policy. If you do not agree to the terms of this Privacy Policy, please refrain from accessing, or providing any personal information through, the Website. If you have any questions regarding this Privacy Policy, please contact us at info@perlmandandperlman.com. We may update this Privacy Policy from time to time, so please check this Privacy Policy periodically for changes.

SUMMARY

The notifications provided by this Privacy Policy include:

- What personally identifiable information we collect from you through the Websites.
- How we use the information we collect.
- With whom the information may be shared.
- The kind of procedures we employ in an effort to hinder the unauthorized access, use or disclosure of information you provide to us.
- Information related to third-party websites.
- The laws that apply to those accessing our Websites from outside of the United States.
- How you can learn about changes to our privacy policies, practices and procedures.
- How you can make changes to the information we collect on you
- Other rights that you may have

THE INFORMATION WE COLLECT

Personal Information You Provide: You may freely visit our Website anonymously and without being required to provide us with any personal information. However, certain requests and features do require that you provide us with some personally identifying information as more particularly described below. Personal information is data that can be used to identify or contact you. Please do not send confidential information to us directly through this Website, or by email to any of the contact email addresses listed on this Website.

Newsletter; Email Alerts: If you subscribe to our e-newsletter or any of our email alerts, we will ask you provide you will be asked to provide us some personal information, including your name and email address.



You may unsubscribe from the e-newsletter or other email communications at any time by using the “unsubscribe” link provided with every email.

Contact Us: The Website provides a “contact us” link for questions visitors may have about the work we do and our Website. If you contact us through this link, you will be asked to provide us some personal information, including your name, email address, and any other personal information that you provide to us. We will use the information you provide to contact you and to respond to any requests and/or questions.

Email Us: The Website provides an email address for questions visitors may have about the work we do and our Website. If you contact us through this option, we will collect your email address, and any other personal information that you provide to us. We will use the information you provide to contact you and to respond to any requests and/or questions.

Non-Personal Information We Collect by Automated Means: We automatically log certain non-personally identifying information through third-party providers, which we use to help analyze how users use the Website. These third-party providers may employ cookies or other online tools to collect aggregate and anonymized standard Internet log information and visitor behavior information. The information logged may include the IP address of your computer, your browser type and operating system, type of mobile device used to access the website (if applicable), entry and exit points for our website (referring URLs or domains), your location by country, site traffic statistics, and page views. This aggregate information generally will not be associated with any personally identifying information that you provide, or be used to personally identify you, or correlated to you individually for external purposes. This information is then used to evaluate visitors’ use of the website, to compile aggregate statistical reports on website activity for Perlman & Perlman, and to provide other services relating to Website activity and internet usage, which we use to improve our Website. Our third-party providers may retain aggregate, anonymized data gathered from the Website.

Please note, none of these cookies are strictly necessary to access our Website. You may reset your browser to refuse all cookies or to allow your browser to alert you when a cookie is set, however, certain parts of the Website may function differently and not as well. Unless you have adjusted your browser setting so that it will refuse cookies, our Website will issue cookies when you visit. For more information about how to manage your cookies preferences, you should use the “help” menu of your web browser or explore the customer support sections of your web browser. Please note that you need to configure each browser on each device that you use if you wish to opt-out or block some or all cookies. If you do not wish to receive advertising cookies, you may wish to visit the Network Advertising Initiative (NAI) website by clicking [here](#) and the Digital Advertising Alliance (DAA) website [here](#).

WHAT WE DO WITH YOUR INFORMATION: We use the personal information that you provide to us in order to respond to your questions and requests for information submitted through the Website. We may maintain records of personal information you provide to us, and we may use your information to contact you, if necessary. If you provide us with your email address, or subscribe to our mailing list, we may from time to time send you emails or other communications that we believe may be of interest to you. You may at any time “opt-out” from receiving future communications from PCG by using the “unsubscribe” link provided in



every email communication, or by sending an email to news@perلمان.law. The personally identifying information we collect our newsletter may be disclosed to and retained by third-party service providers who provide tools and services to PCG.

We will not disclose your personal information to third-party marketers. However, we reserve the right to disclose information that you provide to us – and any non-personal information that is automatically collected by automated means when you use the Website – to our employees, contractors, agents, designees or others in order to enable them to respond to your questions or to provide services related to your use of the Website, such as Website or server maintenance. Additionally, we reserve the right to disclose your personal information where we believe we are required to do so for any of the following reasons: (i) to comply with a subpoena, legal process, or government request; (ii) to comply with a legal obligation; (iii) to prevent, investigate, or prosecute any attack on the Website or on the PCG network; and/or to protect the rights or property of PCG, visitors to the Website, or the public. In the event that PCG merges with or sells its assets to another firm, we reserve the right to disclose any information to the successor firm.

CONFIDENTIAL/PRIVELEGED INFORMATION: Please do not send information that is privileged or confidential through the Website, or by email to any of the contact email addresses listed on the Website. Sending information through this Website does not create an attorney-client relationship, and any information received will not necessarily be subject to the attorney-client privilege, or otherwise be treated as privileged or confidential.

CHILDREN'S PRIVACY: We do not knowingly collect, use, or disclose personally identifiable information about visitors under 16 years of age. If you are the parent or guardian of a child under 16 years of age and believe that they have disclosed personally identifiable information to us, please contact us at info@perلمانandperلمان.com so that we may delete your child's information.

THIRD PARTY WEBSITES: We provide links to third-party websites as a service to you. We also provide links to a variety of third-party social media sites and/or websites – such as Facebook, Twitter, LinkedIn and others - as a service to you, and in order to provide you i) additional information and/or content related PCG, or ii) additional venues in which you can learn about and discuss the activities of PCG. Please be aware that we cannot control and are not responsible for the information collection, use, and disclosure practices of such websites. We encourage you to review and understand the privacy practices and policies, if any, of these websites before providing any personally identifying information to them, and understand that should you choose to transmit personally identifying information to a third-party website, you do so at your own risk.

SECURITY OF INFORMATION SUBMITTED: Please remember that any use of the Internet and computers includes inherent risks. Thus, while we have established and maintain what we believe to be reasonable procedures to protect the confidentiality, security, and integrity of personally identifying information obtained through the website and we strive to protect your personal information, we cannot ensure or warrant the security of any information you transmit to us. Therefore, you understand, acknowledge, and agree that you transmit certain personal information over this website at your own risk.



CHANGES TO OUR PRIVACY POLICY: We reserve the right to revise this Privacy Policy at any time by updating this posting. Please check back regularly and to see if there have been any changes to this policy, which you can determine by reviewing the Effective Date listed below. By continuing to use the Website after those changes become effective, you agree to be bound by the revised Privacy Policy.

EFFECTIVE DATE: This Privacy Policy is effective as of June 15, 2020.